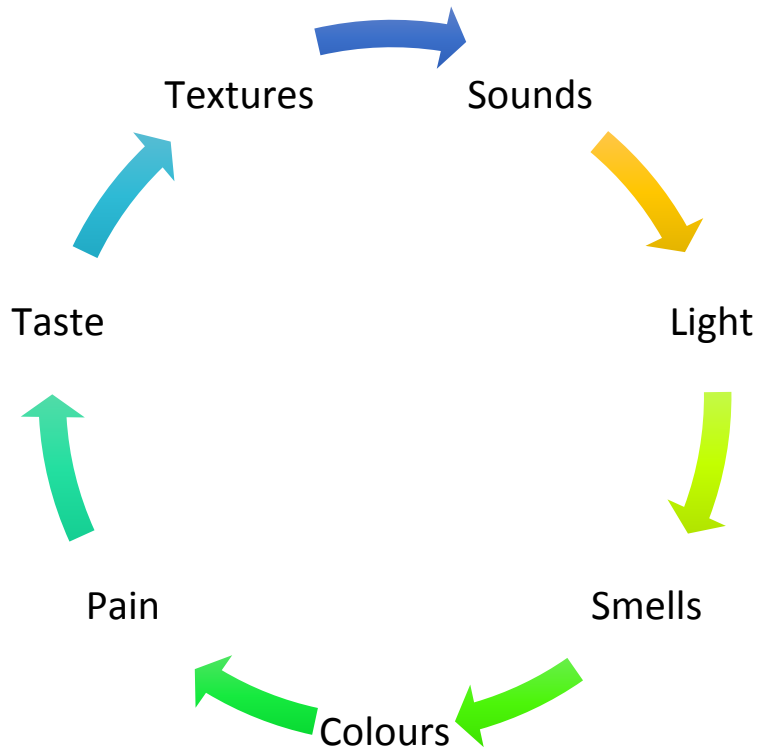


Autism at *Work* – A Spectrum of Talent

JP Morgan Chase Autism at Work Program aims to hire qualified individuals with Autism Spectrum Condition (ASC) into meaningful roles across the firm. We seek to develop candidate pipelines through non-profit organizations, social services departments, and educational institutions.

Sensory:

When looking at workplace adjustments consider how the following affects the individual, the steps you can take to reduce the impact making for a more productive environment.



Workplace Adjustments:

Simple, low cost solutions and adjustments have been implemented by JP Morgan to ensure the environment meets their needs.

- Noise cancelling headphones
- Fixed Desk – Close to window for natural light or in the centre of the room if artificial light is preferred
- Flexibility in dress code
- Car Parking
- Awareness training delivered to colleagues and managers
- Buddy system (support for individual and manager)